

## **Minutes of the Annual General Meeting Held on September 29<sup>th</sup> 2020 at 7pm on Zoom**

**Procedure:** The procedure for the AGM is detailed in the Club Constitution which can be accessed through the following link: <http://www.hackneyaquaticsclub.org/constitution>

**Attendees:** Edmund Ashton, David, Chris Ogden, Nicci Lea, Ruth Girardet, Jo Phillimore, Christina Brooke-Cowden, Claire Butler Brown, Sandra Earle, Claudia Lipsey, Frauke Westgate, Hester Hettinga, Bridget Atherton, Erol Baduna, Charlotte Tiffany, Stephen Roberts, Jen Dickson, Stephen Plesniak, Agnes Guzy, Heather da Silva, Sylvie Lachmann (this list might be incomplete due recording restriction using zoom)

**Apologies:** (unknown due to zoom recording)

### **1. Approval of Minutes**

Following introductions of the Committee, the AGM approved the 2019 Minutes as a true recording of that meeting.

### **2. Chair's Report**

The Chair presented his report which is attached. He acknowledged that 2019/20 had been a difficult year for all involved. The Chair gave particular thanks to all volunteers who went above and beyond to enable our swimmers to train. The Chair paid tribute to Ruth Girardet, Katie Clough and Elena Buchberger, who are stepping down from the Committee. The Chair thanked the team at GLL and Hackney Council for all the support during the Covid crisis.

The chair highlighted the importance of making swimming available to everyone regardless of their socio-economic background and outlined the concessions scheme available at HAC.

A special note of thanks went to out to our team of officials, and the 10 young volunteers, three of which gained coaching qualifications last year.

### **3. Head Coach's Report**

The Chair acknowledge that the new Head Coach won't be able to give an account of last year successes but will outline his vision for the new season as outlined in the Head Coaches' report (also attached). The chair gave a brief summary of the highlight of last year including team competitions, including reaching the A final in the Arena League, more finalists and more medallists at London SC Regionals and multiple qualifiers at Winter SC Nationals.

The Head Coach outlined that there won't be any external competitions until at least April 2021 due to current Covid crisis, the focus for the swimmers is getting ready for April/May. As Head Coach his aim is for every swimmer to achieve their best performances at Hackney at 17/18. The Head Coach outlined the different pathways at HAC (NP/Gold, RP/Silver, AD1/AD2/Bronze, Masters). He shared his philosophy for the club based on the principles of honesty, equality, commitment, education and accountability.

#### 4. The Accounts

Please see the accounts and Treasurer's reports attached to these minutes. The Treasurer outlined that this year's finances have been overshadowed by COVID, with only eight months of the season underway before lockdown was announced in March. The Treasurers extended their thanks to all parents for their financial support throughout the lockdown, which helped with ongoing coaching costs and upfront pool costs. To relieve financial pressure on families the committee agreed to delay the annual membership fee, which will now be taken together with the annual ASA membership fee in the new year.

The focus for the coming year will be to increase fundraising initiatives to supplement our access funds. Considering the added costs caused by the safety measures put in place to make HAC session Covid compliant, the committee will be reviewing fees in the New Year.

#### 6. Committee Positions

The Chair introduced the committee positions.

The following were voted onto the new committee by the meeting:

		<b>Proposed by</b>	<b>Seconded by</b>
Treasurers	Jo Phillimore and Claudia Lipsey		
Chair	Chris Ogden		
Secretary	Christina Brooke- Cowden		
Membership Secretary	Stephen Roberts, Sandra Earle		
Competition Secretary	Erol Baduna		
Volunteer Coordinator	Frauke Westgate Hester Hettinga		
Welfare	Nicci Lea		
Workforce	Charlotte Tiffany		
Swim Mark Coordinator	Claire Butler Brown		
Water Polo	James		
Sponsorship	vacant		

#### 7. Any Other Business

There was a Question and Answer session with the Chair and members of the Committee, at which the following were discussed:

- Making masters more integral part of club under new coaches

- Social media and safeguarding
- CPD for coaches and committee members
- New alliance with Chelsea and Westminster/London Roar