



HAC Code of Conduct for Parents/Carer

As a parent/carer of a club member we understand you have the right to:

- Be assured that your swimmer is safeguarded during their time with us.
- Know how to access our club policies, rules and procedures.
- Know who the Welfare Officer is and how to contact them.
welfare@hackneyaquaticsclub.org
- Know that any concerns about your swimmer's welfare will be listened to and responded to.
- Know what qualifications and training those with responsibility for your swimmer have.
- Be informed of problems or concerns relating to your swimmer, where appropriate.
- Know the procedure should your swimmer be involved in an accident or become injured.
- Provide your consent or otherwise for photography and trips away.
- Make a complaint to the club committee or Welfare Officer (as appropriate).

As a parent/carer of a club member we expect you to:

Essentials

- Make sure your swimmer has the right kit for training and competitions as well as enough food and drink.
- Ensure your swimmer arrives to sessions on time and is picked up promptly.
- Inform us if you're running late to collect your swimmer or if your swimmer is going home with someone else.
- Complete all consent, contact and medical forms and update us straight away if anything changes.
- Maintain a good relationship with your swimmer's coach or teacher.
- Tell us if you wish to talk to us about any concerns regarding your swimmer. We will arrange a mutually convenient time so you can talk to us.

- Not enter poolside or interrupt training or competitions unless in an emergency situation.

Behaviour

- Remember that swimmers get a wide range of benefits from participating in our sport, like making friends, getting exercise and developing skills. It's not all about wins and losses.
- Behave positively as a spectator at training or competitions and treat others with respect.
- Give encouragement to your swimmer and tell them when they've done well and provide support when they are struggling.
- Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
- Respect the swimmers and adults competing for other teams at competitions.
- Respect the committee members, coaching and teaching team and all volunteer helpers at the club.
- Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which alleges a criminal offence will be reported to police by the club.
- Talk to your swimmer and ensure they understand the rules of the club and the sport.
- Ensure your swimmer understands their Code of Conduct.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee and the Director of Swimming. Continued issues and repeated breaches may result in parents / guardians being asked not to attend the club, something we never want to do.

Signature of Parent / Carer

Date:

Print name;