

Minutes of the Annual General Meeting

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Held on Friday 14 September 2018 at 6.30pm at Clissold Leisure Centre Café, Clissold Leisure Centre

Procedure: The procedure for the AGM is detailed in the Club Constitution which can be accessed through the following link: <http://www.hackneyaquaticsclub.org/constitution>.

Attendees: Jeremy Tobias Tarsh, Roger Braybrooks, Chris Ogden, Katie Clough, Ruth Girardet, Colin Bell, Rick Hall, Jen Dickson, Liat Ogden, Alison Braybrooks, Claudia Lipsey, Bev Duckworth, Heather de Silva, Mr Piedra Ojeda, Wendy Deaner, Roberta Russo, Marian Malin, Chuck Rohrer, Mr Lessard, An Porter, Simon Porter, Sion Kimaro, Jo Phillimore, Mr Alan Pearson, Sakina Syed, Johanna Kaschke and Mrs Guzy

Apologies: Nicola Taggart, Minna Harrison

1. Approval of Minutes

Following introductions of the Committee, the AGM approved the 2017 Minutes as a true recording of that meeting.

2. Chair's Report

The Chair presented his report which is attached. The Chair gave particular thanks to previous and current Committee members, volunteers who were present/not present at the meeting and coaches. The Chair paid tribute to the entire coaching team and in particular Rick Hall, for their continued hard work on behalf of the club.

3. Head Coach's Report

The Head Coach summarised the key points of his report and in particular highlighted the growth in our non-competitive squads alongside our significant success in competitions, including promotion in the Arena League,

success at the M11 and the largest number of yet of National qualifiers. The Head Coach finished by highlighting the exceptional commitment and support the Club has received from the retiring Chairman Jeremy Tobias-Tarsh and wished him all the best for the future.

4. The Accounts

Please see the accounts attached to these minutes. The Chair reminded the members of the “Golden Rule” - that subscriptions have to meet the cost of pool and coaching costs. At a time of increased provision the Club was working hard to keep fees down and balance the costs with a generous Access Fund scheme, which allows members to access reduced rate membership fees and bursaries towards meet fees. The Chair again highlighted the low level of the Club’s reserves and the fact that these were likely to decrease rather than increase as cash flow remained an issue. The new annual membership fee was introduced in part to help build up some reserves, and in part to help address the significant admin costs that a club of the current size incurs. The members unanimously approved the accounts.

5. Retiring Chairman

The Membership Secretary thanked the outgoing Chair, Jeremy Tobias Tarsh, on behalf of the Committee for his outstanding personal commitment to and support of the Club over the past four years. Under his leadership the current Head Coach was recruited, the finances turned from a significant deficit to a stable break-even position, and a strong coaching team had been built, alongside a vision that encompasses both competitive and community swimming.

The Committee proposed a new Award for the annual presentation evening in Jeremy’s name: the Jeremy Tobias Tarsh Award for Young Volunteering, to recognise each year one young person who was giving exceptional volunteering support to the Club.

6. Committee Positions

The Membership Secretary introduced the committee positions and com-

mented that a record number of members had been willing to join the Committee, making the new proposed committee the strongest it had been in several years.

The following were voted onto the new committee by the meeting:

Role	Person Proposed	Nominated by	Seconded by
Chair	Chris Ogden	RB	NT
Club Secretary	Nicola Taggart	RB	RG
Treasurer	Claudia Lipsey	JTT	RB
Welfare	Katie Clough	RB	JTT
Membership Secretary	Ruth Girardet	RB	JTT
Workforce	Roger Braybrooks	JTT	RG
Competitions Secretary	Colin Bell	RB	RG
Sponsorship Officer	Sakina Syed	NT	JTT

And the following position is currently vacant: Masters Rep, Swim21 Officer.

The Chair encouraged members to come forward and fill this position. There were no hands, so this position is currently available.

*The Masters Rep role was filled by Bridget Atherton in the course of the season, the Swim21 role remains vacant.

7. Any Other Business

There was a Question and Answer session with the Chair and members of the Committee, at which the following were discussed:

- Training camp - would it be run again
- Opportunities to improve provision further
- Junior Squads - what else can be done to make the more attractive

The following actions were agreed

- The Club will continue to invest in volunteering and officials which we continue to be short of. Johanna Kaschke was appointed as the Club's first Officials Co-ordinator.
- The Club remains committed to consulting with parents in advance of initiatives to change squad pool times.

The meeting was closed at 8pm.