

Minutes of the Annual General Meeting

Held on Friday 13th October 2017 at 6.30pm at Clissold Leisure Centre Café, Clissold Leisure Centre

Procedure: The procedure for the AGM is detailed in the Club Constitution which can be accessed through the following link: <http://www.hackneyaquaticsclub.org/constitution>.

Attendees: Jeremy Tobias Tarsh, Nicola Taggart, Roger Braybrooks, Chris Ogden, Katie Clough, Jen Dickson, Liat Ogden, Alison Braybrooks, Claudia Lipsey, Bev Duckworth, Heather de Silva, Mr Piedra Ojeda, Wendy Deaner, Roberta Eloidin, Marian Malin. Mrs Harrison, Jo Phillimore, Mr Pearson, Sakine Celik, Sakina Syed, Johanna Kaschke and Mrs Guzy.

Apologies: Ruth Giradet, Rick Hall

Agenda

1. Approval of Minutes

Following introductions of the Committee, the AGM approved the 2016 Minutes as a true recording of that meeting.

2. Chair's Report

The Chair presented his report which is attached. The Chair gave particular thanks to previous and current Committee members, volunteers who were present/not present at the meeting and coaches. The Chair summarised the key points of the Head Coach's report and emphasised the "Club for Life" motto. The Chair gave particular thanks to Ruth Giradet for her work on diversity and the scholarship/grant programmes and also gave thanks to Chris Ogden, Roger Braybrooks and Nicola Taggart for their work and support. The Chair paid tribute to Rick Hall, Head Coach, for his exceptional leadership, commitment, hard work and loyalty to HAC.

3. Head Coach's Report

The Chair summarised the key points of the Head Coach's report and emphasized the significant growth of the club and its achievements in the pool.

4. The Accounts

Please see the accounts attached to these minutes. The Chair presented the accounts, identifying the turnaround from a loss-making club to one balancing the books. The Chair emphasised the need for subscriptions to meet pool and coaching costs if the Club was to remain stable financially and that membership fees would be kept under review to ensure that was the case. The Chair also highlighted the low level of the Club's reserves and the fact that as revenue and costs grew these would weaken further proportionate to outgoings, even as the Club continued to break even. He said the committee would be focused over the next few years on generating the revenue to increase reserves. The members unanimously approved the accounts.

5. Committee Positions

The Chair gave thanks to previous committee members Pauline and Vicky for their invaluable work.

The following were voted onto the new committee by the meeting:

Role	Person Proposed	Nominated by	Seconded by
Membership Secretary Accounts	Ruth Girardet	RB	JTT
Chair	Jeremy Tobias-Tarsh	RB	RG
Workforce	Roger Braybrooks	JTT	RG
Competitions Secretary	Chris Ogden	RB	RG

Club Secretary	Nicola Taggart	RB	RG
Fundraising/Sponsorship Officer			
Welfare	Katie Clough	RB	JTT

And the following position is currently vacant:

Treasurer			
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The Chair encouraged members to come forward and fill this position. There were no hands, so this position is currently available.

6. Resolutions to change the Club's financial year and date of AGM

The Chair proposed the resolutions that the Club's financial year be changed to '1 September to 31 August' and the AGM to be held annually in September or October and Paragraphs 14.5 and 9.1 of the Club's constitution be updated accordingly. This was approved and the Secretary instructed to update the Constitution in accordance with the resolution.

7. Any Other Business

There was a Question and Answer session with the Chair and members of the Committee, at which the following were discussed:

- Why do we need a tech team to run the club galas?

- Training camp – lack of parent consultation
- General lack of pool time
- Competition Age Squad – lack of flexibility and unsociable time slots
- Travel buddy system/car share for swimmers who live local to one another

The following actions were agreed:

- The club will aim to host three galas per annum to generate income subject to getting permission from the pool operators.
- To find more volunteers to support the technical team for club galas.
- To consult more effectively with parents in advance of initiatives to change squad pool times and run training camps abroad.
- To re-look at pool time sessions when the Lido reopens.
- HAC to continue to liaise with GLL for more pool time.
- Wendy volunteered to look into the travel buddy system. It was suggested to liaise with Welfare, Katy Clough.

The meeting was closed at 7.40pm

